

**MEMORANDUM OF UNDERSTANDING – K-12
BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND
TEACHERS ASSOCIATION OF LONG BEACH (TALB)**

Implementation of the Uniform Grading and Reporting Policy

June 11,2024

The Long Beach Unified School District ("District") and the Teachers Association of Long Beach (TALB) enter into this Memorandum of Understanding ("MOU") and agree to the following guidelines for Implementation of the Uniform Grading and Reporting Policy

1. The District shall ensure that during the initial year of implementation, individual teacher evaluations will not be based on the implementation of the Uniform Grading and Reporting Policy as long as the teacher is making a good faith effort to follow the policy and guidelines.
2. During the initial year of implementation, the district will limit site and district initiatives to focus on the Implementation of the Uniform Grading and Reporting Policy. The key focus areas for sites will be as follows:
 - a. Uniform Grading and Reporting Policy
 - b. Quality Core Instruction and the implementation of the Understandings and Expectations
 - c. WASC Planning (High Schools Only)
 - d. District Strategic Plan and Vision 2035
 - e. Inclusive & Co-Teaching
3. OCIPD will continue its efforts to develop/fine-tune implementation and training resources, and bolster retake and assessment options in each curricular area.
4. The District and TALB agree to continue Uniform Grading and Reporting Policy teacher focus groups to support ongoing implementation.
5. Quarterly, the District and TALB agree to meet to review implementation progress and address areas of growth.
6. Concerns regarding implementation of this MOU should be addressed with the site administrator and then the level office.

This MOU shall expire on June 30, 2025.

SIGNATURES ON FILE WITH ERS:

FOR TALB:

Corrin Hickey 06/11/2024

TALB Lead Negotiator

Gerry Morrison 06/12/2024

TALB President

FOR DISTRICT:

Steven Rockenbach 06/11/2024

Director, Employee Relations and Ethics